



POSITION SPECIFICATION

POSITION TITLE: Warehouse Supervisor

LOCATION: Mesquite Mine is located in Imperial County, California,

New Gold Inc. is an intermediate gold producer with operating assets in the United States, Mexico and Australia and development projects in Canada and Chile. The company continues to pursue a disciplined growth strategy, having successfully combined four junior gold companies in the last 18 months. The company has a solid platform for profitable growth with a strong financial position to fund its growth strategy and a talented management team and board of directors who have the experience to continue to execute on New Gold's vision of becoming a million ounce, low cost gold producer by 2012.

New Gold has three operating properties including the Mesquite Mine a gold, heap-leach operation in California, the underground copper/gold Peak Mines in Australia and the Cerro San Pedro gold/silver heap leach mine in Mexico.

New Gold enjoys a diversified gold production base from our three operating gold mines, each located in mining-friendly jurisdictions. Forecasted gold production in 2010 is approximately 330,000 to 360,000 ounces, and is expected to grow to over 400,000 ounces in 2012.

New Gold will achieve its vision of becoming a million ounce low cost producer by 2012 through four key pillars:

- Delivering on operational targets (safety, cost, production, environment, and social responsibility);
- Maintaining a strong financial position;
- Internal growth through project development and continuous improvement of our existing operations; and
- External growth through additional value enhancing merger and acquisition opportunities.

New Gold is working towards maximizing shareholder value through diversified production, maintaining a reduced risk profile and enhancing growth potential. The board of directors, management and the employees of New Gold are committed to achieving this in a socially responsible and sustainable manner.

New Gold Inc. is listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE AMEX) under the symbol NGD.

POSITION SCOPE: Under the direction of the Purchasing Agent, the Warehouse Supervisor is responsible for the set up, staffing and daily operation of the warehouse facility. Duties including shipping, receiving and inventory control Responsible for training, supervision and evaluation of warehouse personnel. Insures that the warehouse facility is operated in a safety, efficient and productive manner.



RESPONSIBILITIES:

- Assists the Purchasing Agent with the ongoing conversion of inventory information into Sabre 32 (Rushton) a computerized inventory/purchasing /maintenance system.
- Will oversee the transition from contractor operated warehouse to mine operated warehouse.
- Manage inventory accuracy through monitoring of daily warehouse activities and cycle counts and audit of transactions to verify results.
- Responsible for maintaining sufficient inventory availability to support effective operations.
- Develop and maintain daily/monthly operational reports to include statistical and performance analysis.
- Staffing, scheduling, supervision and evaluation of warehouse employees.
- Develop a job progression schedule and procedures for warehouse employees.
- Proactively conducts inventory control reviews of existing stock items, set up and input new stock items and assist with the identification and disposal of obsolete stock items.
- Works with all departments to provide inventory analysis based on usage to determine optimum stocking levels.
- Assists in developing procedures to monitor and measure the overall effectiveness of the materials management function.
- Prepares work instructions, procedures and practices that provide direction to the warehouse employees for safe and efficient performance of job duties.
- Conducts daily work area inspections of all warehouse locations to ensure the highest standards of health, safety, hygiene and security are maintained.
- Interface with all departments to identify and resolve service issues.
- Attend meetings to keep informed of current mine activities.

SKILLS & EXPERIENCE:

Work is performed in a warehouse setting in the mine shop area. There is need to stand, walk, sit, reach and demonstrate manual dexterity, talk, hear, and see. The incumbent will be required to wear personal protective equipment (*PPE*) as required.

- Inventory control experience required
- The proficient use of Word, Excel and inventory management programs is required.
- Prior experience in managing staff
- Strong organizational, communication and interpersonal skills
- Ability to plan and direct priorities to meet deadlines
- Highly motivated, reliable and results orientated
- Safety focused

EDUCATION:

- A two-year technical degree with three to five years of warehouse related experience or a minimum of 10 years mine warehouse, inventory control, and supervision.



COMPENSATION:

A competitive compensation package includes; KPI bonus, 6% matching 401K and company provided insurance.

**FOR FURTHER
INFORMATION,
CONTACT:**

Send resumes to HR.Mesquite@newgold.com or fax to 1-928-726-1853